

Library Board Meeting

December 08, 2025

Meeting Minutes

Call To Order

President Kim Wargo called the meeting to order at 6:00 pm on December 08, 2025. Members present included Rick Harnish, Kim Cox, Martin Kudla, Roseanna Davidson, and Nila Davis. Absent was Amber Carls.

Public Comments

-None-

Director's Report

Bri Wargo is now cleaning the library. Abby attended November's director's meeting, but no notable takeaways. Annual evaluations are complete for each of the library staff members. Front doors are fixed thanks to Gutwein Quality Doors. CPR training will take place next year after the holidays, but dates are not yet confirmed. A couple of days in November, the library was closed due to inclement weather. The Santa Social event was a great success, with many residents in attendance. Program attendance is up from November compared to October.

President Comments

The building addition is still in the early development stages, and Kim Wargo is working to bring on an architect for additional input.

Vice President's Comments

Kim Cox finalized all details with Diaz Signs. The total cost of the donation/memorial board is \$1,024.48, plus \$2.65 per plaque, with a minimum purchase of \$50. Work on the board is to begin immediately.

Secretary Report

The previous meeting minutes were approved as proposed by Kim Cox, seconded by Rick Harnish, with no changes.

Treasurer's Report

The Treasurer's Report for **November** was accepted on a motion by Roseanna Davidson and seconded by Nila Davis. Roll call vote: 6 ayes, 0 nays, and 1 absent.

Closed Session

On a Motion by Kim Cox, seconded by Rick Harnish, the meeting proceeded to an executive session to discuss the wages of library employees.

Open Session

On a motion by Roseanna Davidson, seconded by Nila Davis, the meeting resumed in open session.

On a motion by Roseanna Davidson, seconded by Kim Cox, the board agreed to a 4% raise (\$18.72/hr) for Barrak, a 6% raise (\$19.08/hr) for Tonya, and a 7% raise (\$26.75) for Abby.

Adjournment

The board meeting was adjourned at 7:06 pm on a motion by Martin Kudla, seconded by Nila Davis.

Martin Kudla

Martin Kudla

Secretary – Flanagan Public Library